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STUDY. PLAY. values. Beliefs of a person  
or social group in which they have an  
emotional investment (either for or  
against something). Rokeach's value  
survey. he classified the values that  
people hold into 2 sets. terminal values  
and instrumental values.



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JOB SATISFACTION "Regardless of which  
studies you choose to look at, when  
American workers are asked if they are  
satisfied with their jobs, the results tend  
to be very similar: Between 70 and 80

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percent report they're satisfied with their jobs" (p. 61).

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Importance of Values Importance of Values  
1. Values lay the foundation for the understanding of the attitudes, motivation, and behaviors of individuals.  
2.

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Chapter 3 - Attitudes and Job

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Satisfaction. What are attitudes? -  
Attitudes are evaluative statements or judgments concerning objects, people, or events. - Cognitive component of an attitude is the opinion or belief segment of an attitude.

## **Chapter 3 - Attitudes and Job Satisfaction**

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Understand what values are. Describe the link between values and individual behavior. Identify the major personality traits that are relevant to organizational behavior. Explain the link between personality, work behavior, and work attitudes. Explain the potential pitfalls of personality testing.

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## **3.3 Individual Differences: Values and Personality ...**

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Values Concepts or beliefs that guide  
how we



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## **CHAPTER 3 SLIDES - Values Chapter 3 Values Attitudes and ...**

Chapter 3 attitudes and values (1) (1) 1.  
"People travel to wonder at the height of  
the mountains, at the huge waves of the  
seas, at the long course of the rivers, at  
the vast compass of the ocean, at the  
circular motion of the stars, and yet they  
pass by themselves without wondering".

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"Regardless of which studies you choose to look at, when American workers are asked if they are satisfied with their

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jobs, the results tend to be very similar: Between 70 and 80 percent report they're satisfied with their jobs" (p. 61).

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All of us have a hierarchy of values that forms our value system. By what values is this system identified?|This system is

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identified by the relative importance we assign to values such as freedom, pleasure, self-respect, honesty, obedience, and equality. Chapter 3: Values, Attitudes, and Job Satisfaction - cueFlash - Learn by studying flashcards

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And Emotions. Daniel L. • 24. cards.  
Values. One's personal convictions about  
what one should strive for in life and  
how one should behave. Work Values.  
Personal convictions about what  
outcomes and behaviors should be  
displayed at work. Intrinsic Work Values.

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Organizational ... 3-2. Langton, Robbins and Judge, Organizational Behaviour, Fifth Cdn. Ed.

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